



How to Be Anti-racist in the Everyday Practice of Public Health

Resources

[A System to Document and Address Microaggressions at Gillings School Of Global Public Health](#)

Establishing this reporting system at the Gillings School of Global Public Health may initially reveal a number of incidents that previously were hidden from view. With time, this tool will help track incidents of bias and guide appropriate response and prevention strategies.

[Allyship Is Not Enough — We Need Accomplices](#)

Essentially, an accomplice turns allyship into action. Because what the accomplice knows is that we need people to be accomplices in order to have true humanity and equality for all.

[Applying Critical Race Theory in Health Equity Research](#)

For examples of how to apply this theory, check out Ethnicity and Disease's special issue on using the public health critical race praxis.

[Black Children Experience Racism Before White Children Learn About Race—Their Experiences Should Be the Focus](#)

In all the arguing over critical race theory and how young is too young to learn about race, the emphasis is on white children. Meanwhile, Black students across the nation experience racism daily.

[Building a Culture of Accountability](#)

The consequences of failing to create a culture of accountability are pervasive. The lack of accountability affects employee retention, collegial relationships, and team performance.

[Coalition to End Racism in Clinical Algorithms \(CERCA\)](#)

Aims to end the use of race adjustment in clinical algorithms Clinical algorithms are used by health care providers to guide decision-making in medical care Race adjustment, while originally intended to make care more individualized, perpetuates the false and racist assumption that individuals have different biology based on race alone.



[Government Alliance on Race and Equity \(GARE\)](#)

A national network of government working to achieve racial equity and advance opportunities for all.

[Implicit Bias Module Series](#)

This course from the Kirwan Institute will introduce you to insights about how our minds operate and help you understand the origins of implicit associations. You will also uncover some of your own biases and learn strategies for addressing them.

[Introduction to Health Equity and Racial Justice](#)

This RVPHTC course examines how by grounding health equity work in a clear analysis of the root causes of inequities, we are better equipped to identify the strategies required to achieve health for all.

[Long-term reduction in implicit race bias: A prejudice habit-breaking intervention](#)

In a 12-week longitudinal study, people who received the intervention showed dramatic reductions in implicit race bias. People who were concerned about discrimination or who reported using the strategies showed the greatest reductions.

[The Massachusetts Racial Equity Data Road Map: Data as a Tool Toward Ending Structural Racism](#)

The Road Map framework provides strategies for data collection and use that support the direction of actionable data-driven resources to racial inequities.

[Moving towards anti-racist praxis in medicine](#)

The devastating effects of police brutality, maternal mortality, and COVID-19 all have one commonality: they render disproportionate, deadly impact on marginalised and minoritised communities in the USA.

[Project Implicit](#)

Project Implicit is thrilled to introduce a collaboration with interdisciplinary artist and activist Bayeté Ross Smith to create two Implicit Association Tests based on the Race Attitudes IAT and Race Weapons IAT.

[Racial Equity Impact Assessment](#)

A Racial Equity Impact Assessment (REIA) is a systematic examination of how different racial and ethnic groups will likely be affected by a proposed action or decision.

[Racial Equity Resource Hub](#)



A public one-stop-shop of resources, best practices, and tools to help agencies, organizations, and individuals advance racial equity.

[Racial Equity Tools](#)

This site shares research on implicit bias, as well as points to key sites and organizations. It also includes a link to the Implicit Association test, an on-line tool for individual use.

[Twenty Years of Research into the Health Impacts of Native-themed Mascots: A Scoping Review. American Indian and Alaska native mental health research](#)

This ACLU research report details marijuana arrests from 2010 to 2018 and examines racial disparities at the national, state, and county levels.

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