

Public Health Workforce Summit

Health System Redesign and Payment Reform

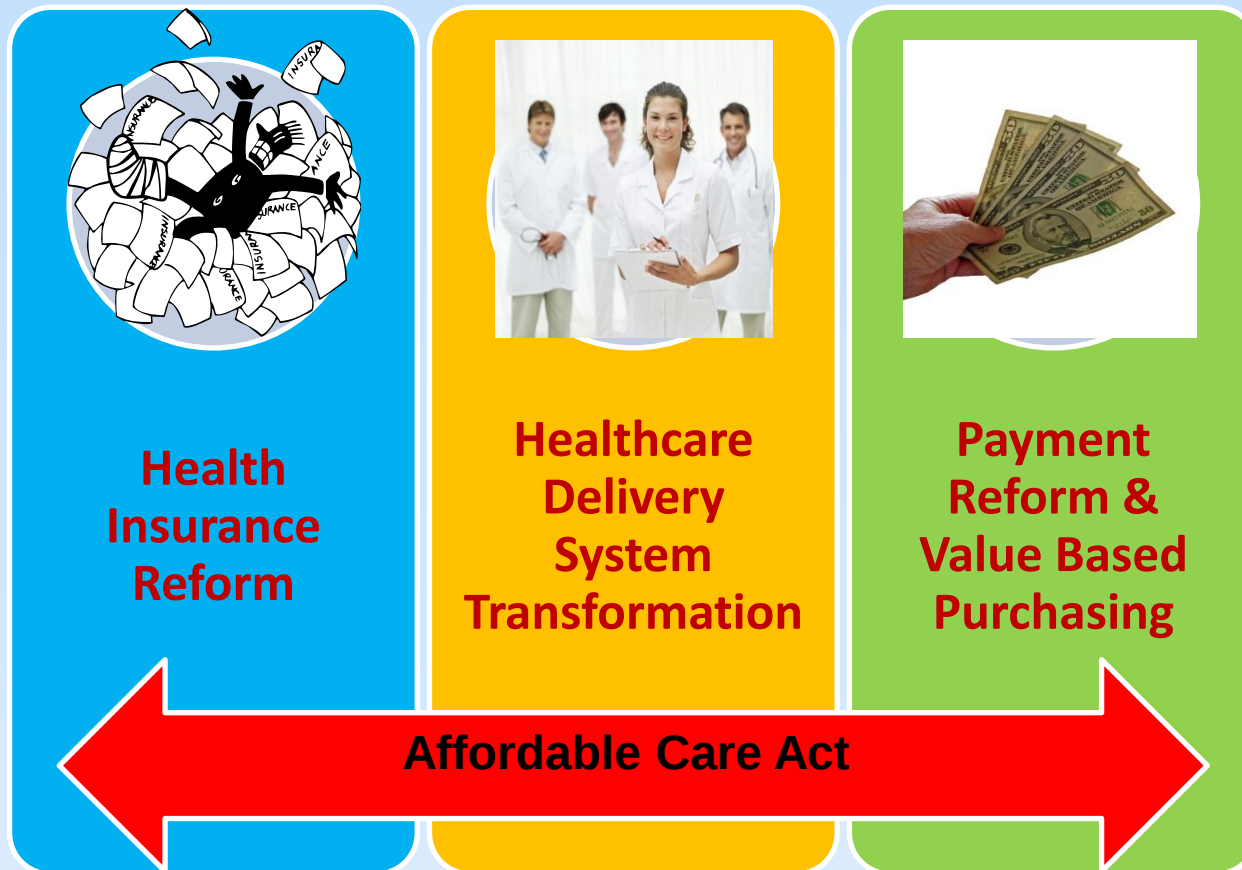
*Setting the Stage for Modernizing the Public Health
Workforce*

Anthony Rodgers, Principal

Health

December 13, 2012

The ACA Created the Policy Framework for the US Health Reform Process

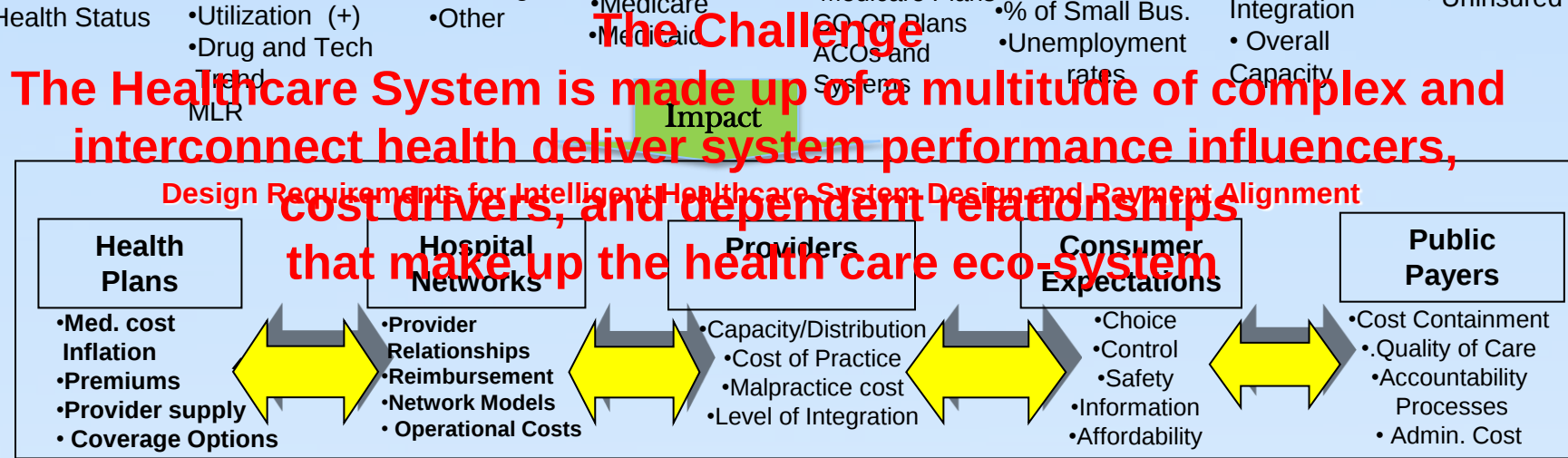
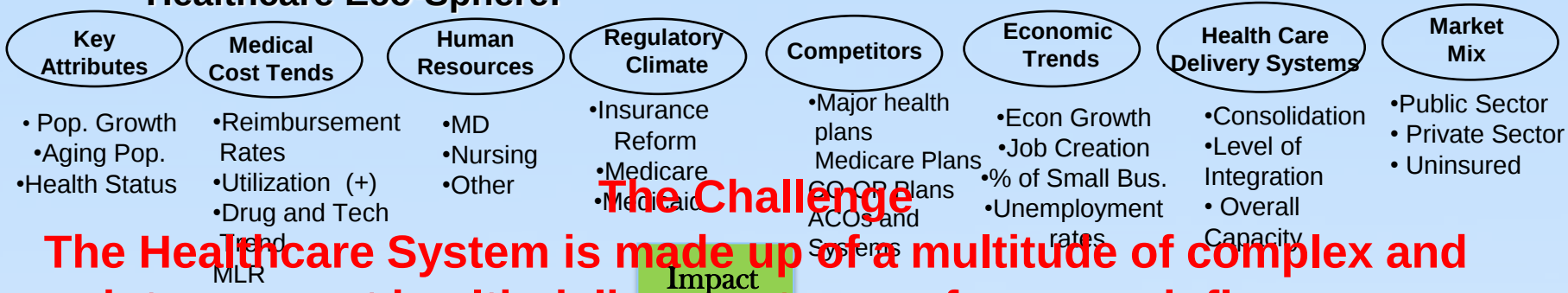


“However successful health reform and



The Macro Environmental Scan of the Healthcare Delivery System

Healthcare Eco-Sphere:

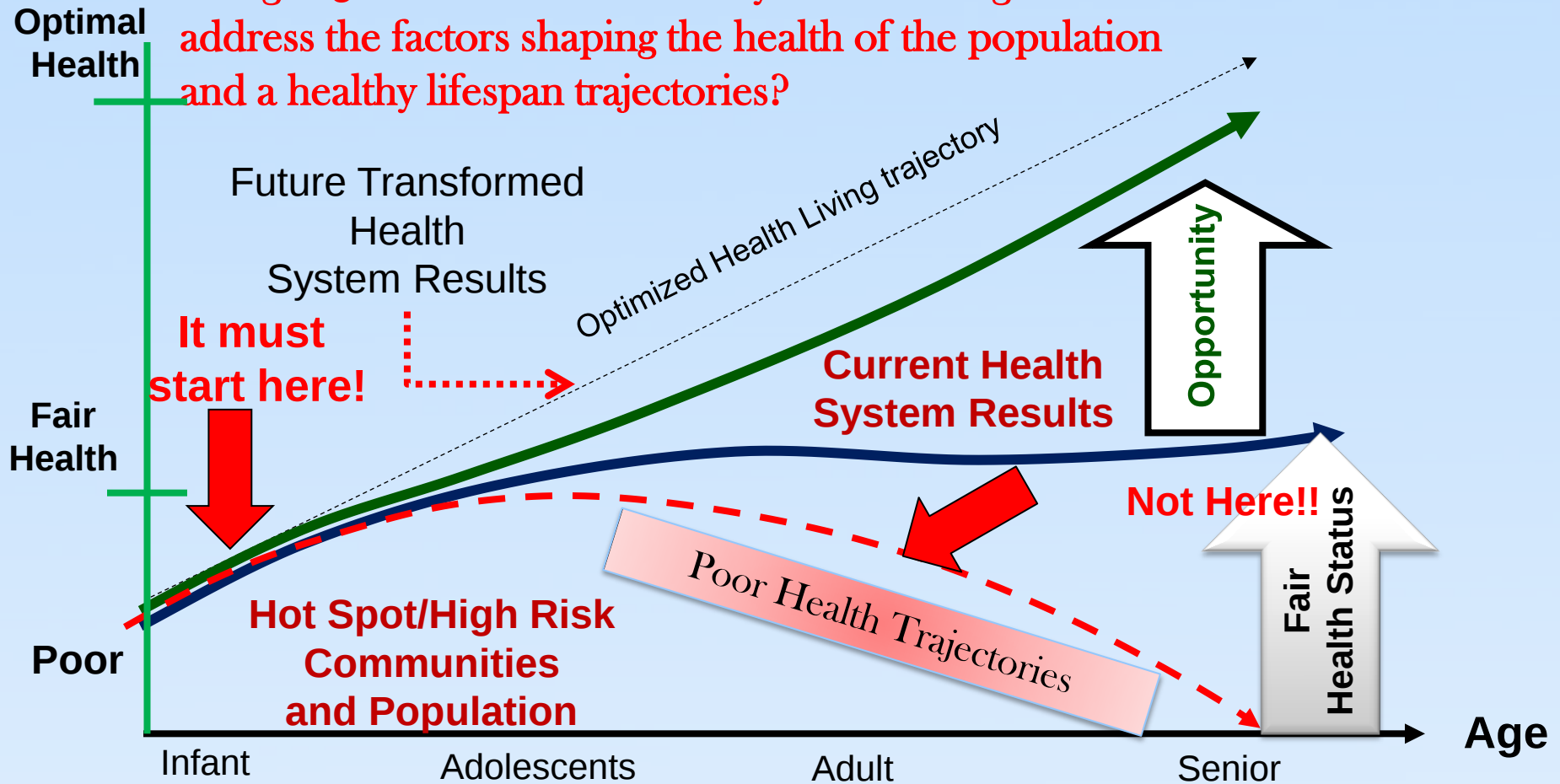


The Affordable Care Act

Created the Opportunity for Continuous Healthcare Coverage

“This provides a economic rationale for investing in optimizing long term health”

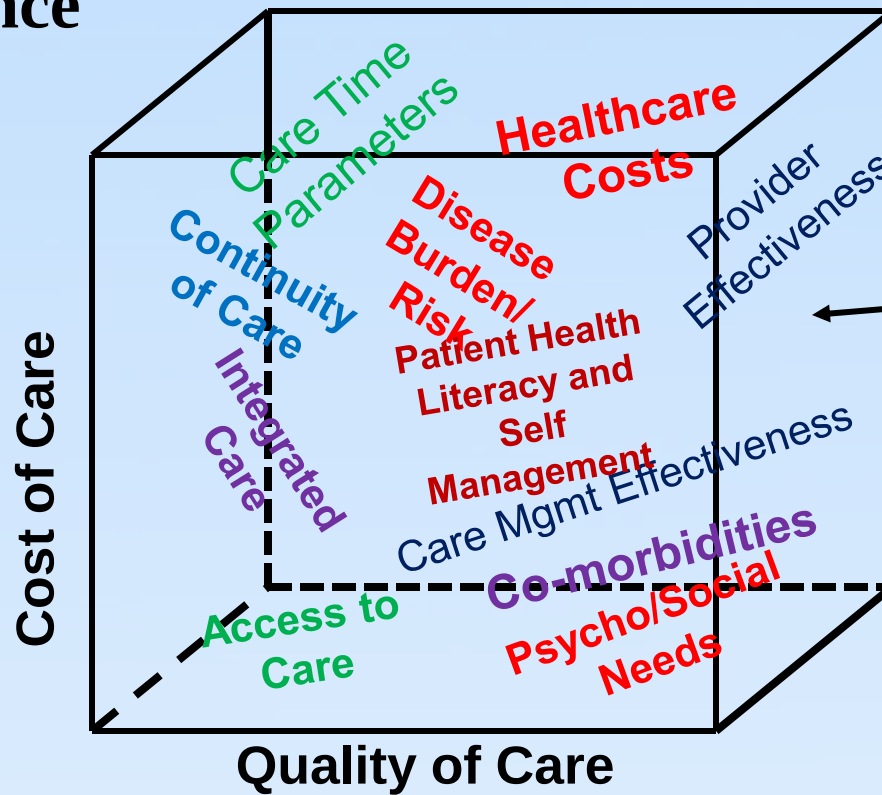
Design Question: Can a health system be designed that can address the factors shaping the health of the population and a healthy lifespan trajectories?



Micro Level

Patient Care Black Box

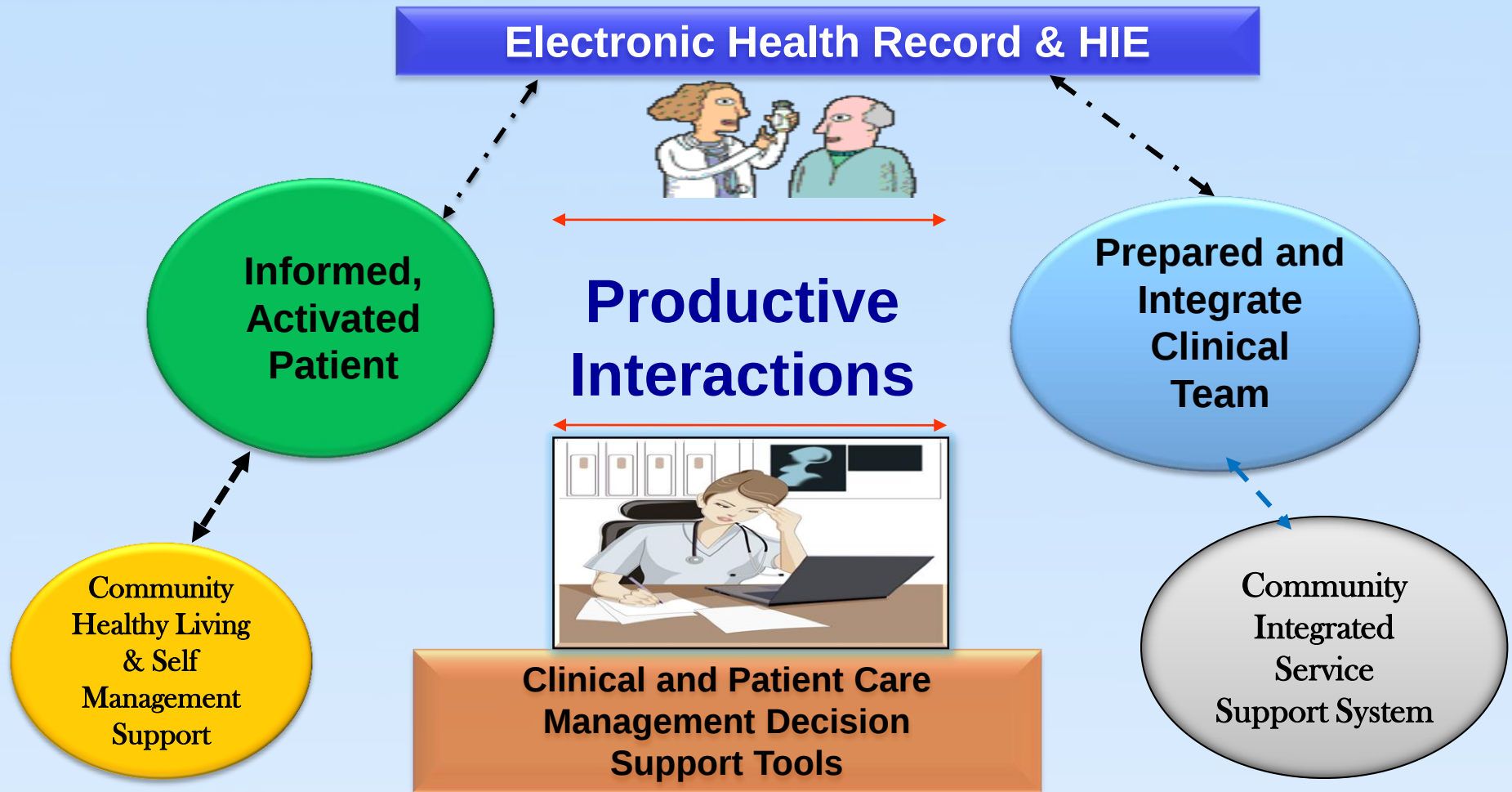
Health System
Performance
Black Box



Design Challenge

To Create Organized Accountable Healthcare Networks that have the capacity to manage all the factors that contribute to patient health and wellness

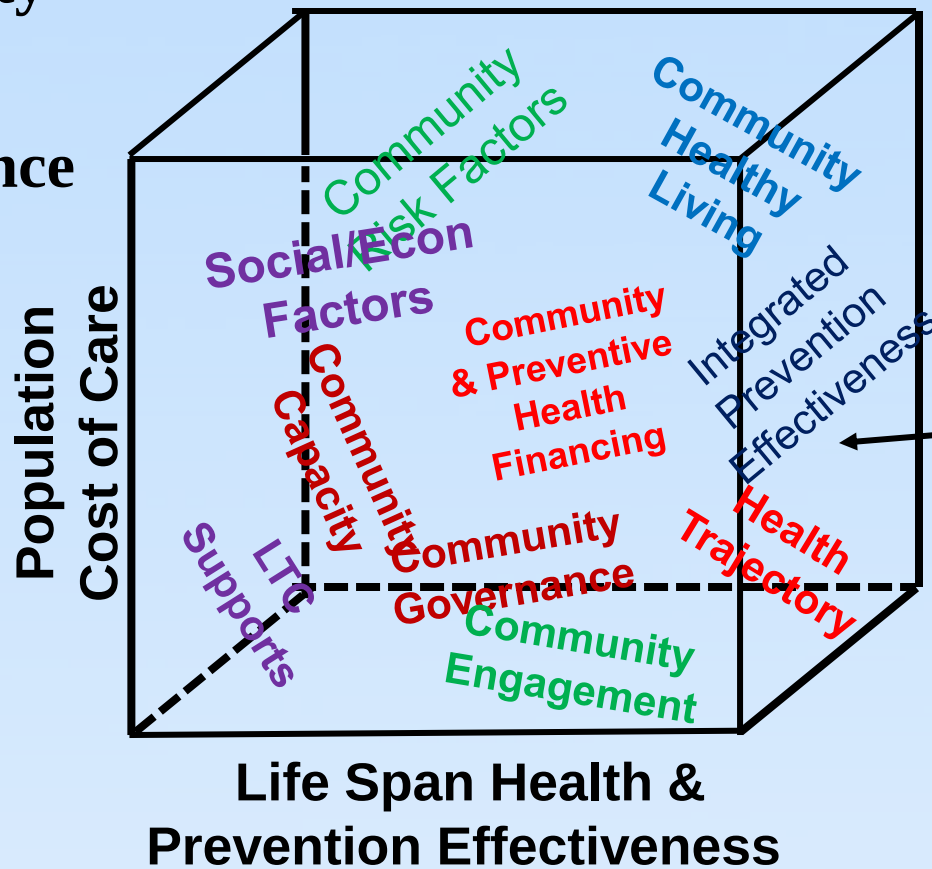
The Patient Centered Behaviors of the Transformed Healthcare System



Macro Level

The Black Box of Population and Community Health

Community
Health
Performance
Black Box

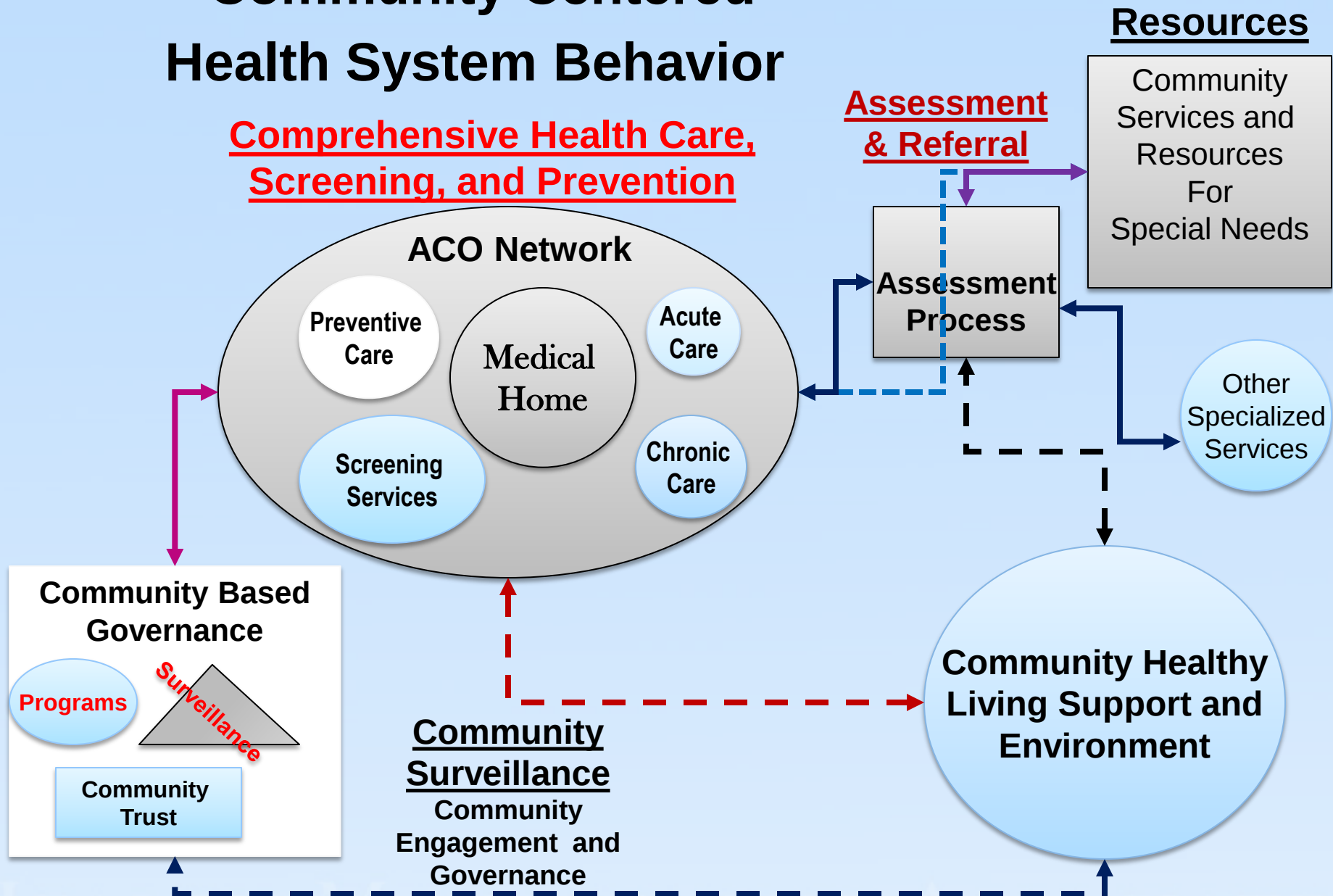


Design Challenge:

To create community centered and accountable healthcare networks that can address all the factors that contribute to community/population health

Community Centered Health System Behavior

Comprehensive Health Care,
Screening, and Prevention



ACO Adjusted Global Payment with an Additional Quality and Population Health Improvement Incentive Payment to Incent Community Centered Behavior

Multi-Payer Public and Private Health Plans

Community
Risk
Condition-
Adjusted
Per Person
Payment

\$

What is the adjusted payment value
for population/community health risk?

Office
Visits

Specialty
Consults

Hospital
Stay

Patient
Support

Lab Work/
Imaging

Care
Mgmt

Avoidable

Avoidable

Cost Savings
Accrues to
the ACO
Network

Physician
Practice/
ACO

\$



\$

\$

\$

Add Population Health or
Community Risk
Adjustment and Incentives

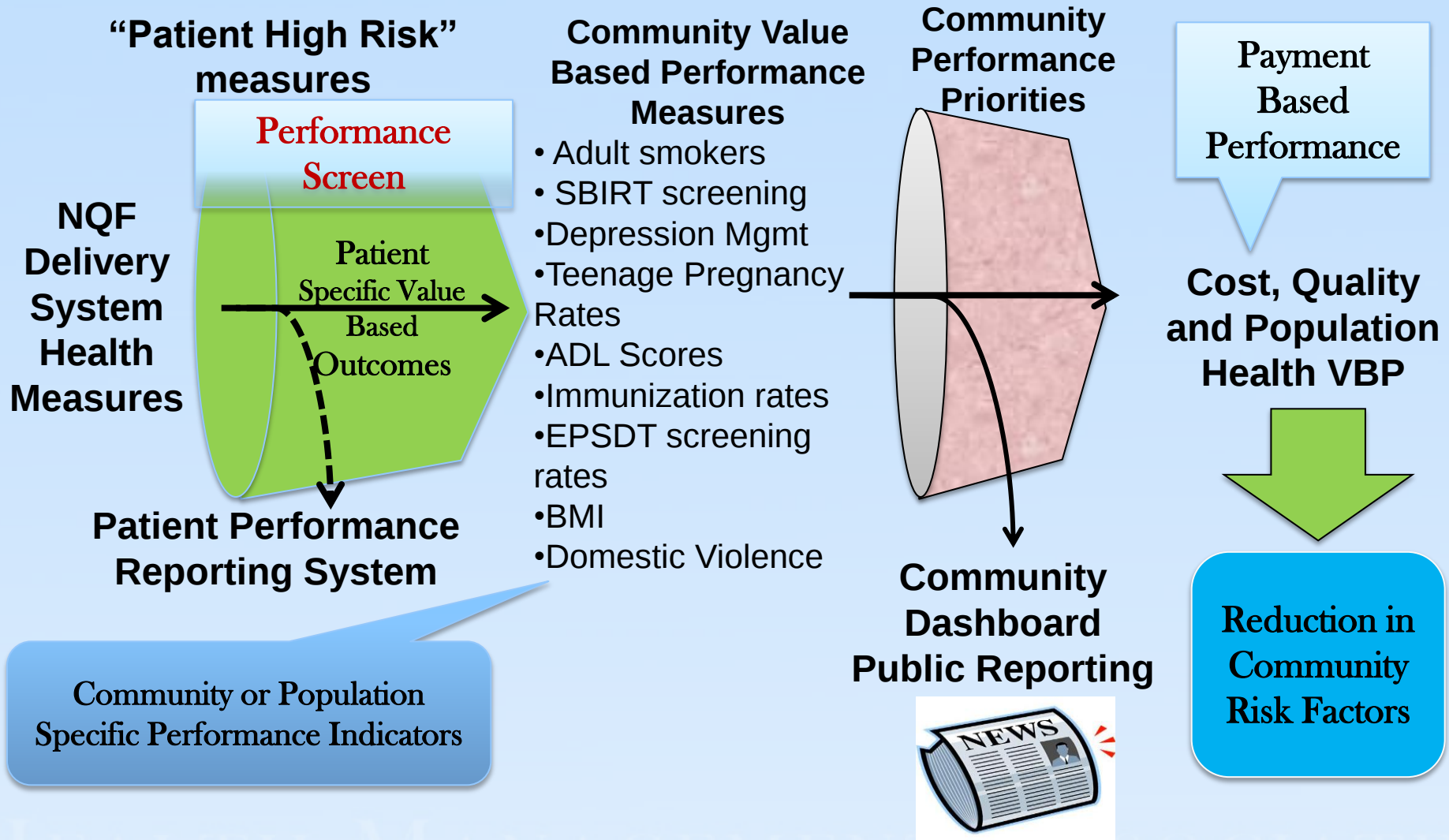
P4P Outcome **Bonus/Penalty**
Based on Quality & Population

What are Examples of Community Centered Health System Behaviors?

Community Centered Areas of Focus	Actions	Examples of Outcomes
Promote Early Childhood Development	❖ Provider Network integrates resources and supports develop quality early childhood resources, ❖ Collaborative action with Child Development and Elementary Schools ❖ Support earlier reading ❖ Support parenting classes ❖ Link with and support early intervention for high risk children and families.	❖ Reduced drop out rate ❖ Healthier Children and Adolescents ❖ Reduction of teen-age pregnancies
Promote Good Family Nutrition	❖ Work with grocery stores and local farmers to make healthy food choice available ❖ Support WIC ❖ Raise healthy food awareness and health literacy awareness	❖ Better birth weight ❖ Reduction of Child hood obesity ❖ Improved behavior in school
Promote Community Healthy Living	❖ Support work place safety programs - Support adequate and environmental safe housing - Build community capacity for health, fitness, and recreational resources	❖ Healthier seniors c ❖ Healthier children ❖ Reduce work place injuries ❖ Reduce substance abuse
Healthy Workforce	- Support and integrate with workplace wellness programs - Make primary care more available after work hours - Develop employee specific healthy living strategies	❖ Reduction of work place injuries ❖ Improved overall employee health ❖ Reduce worker absenteeism
Safe Community	- Improve community safety - Identification and early intervention regarding high risk behaviors among youth and adults - Support increase lightening and safe recreation areas	❖ Reduction of crime ❖ Reduction in juvenile detention cost ❖ Reduction of trauma and domestic violence

Patient to Population

Accountable Care Network Community Health Oriented Performance Measures



Intelligent Health System and Payment Reform Design

Health Benefit Financed

Population Health Financed

Patient Care Reimbursement

Community & Life Span Health

Community Integrated Delivery Mechanism

Integrated Finance Mechanism

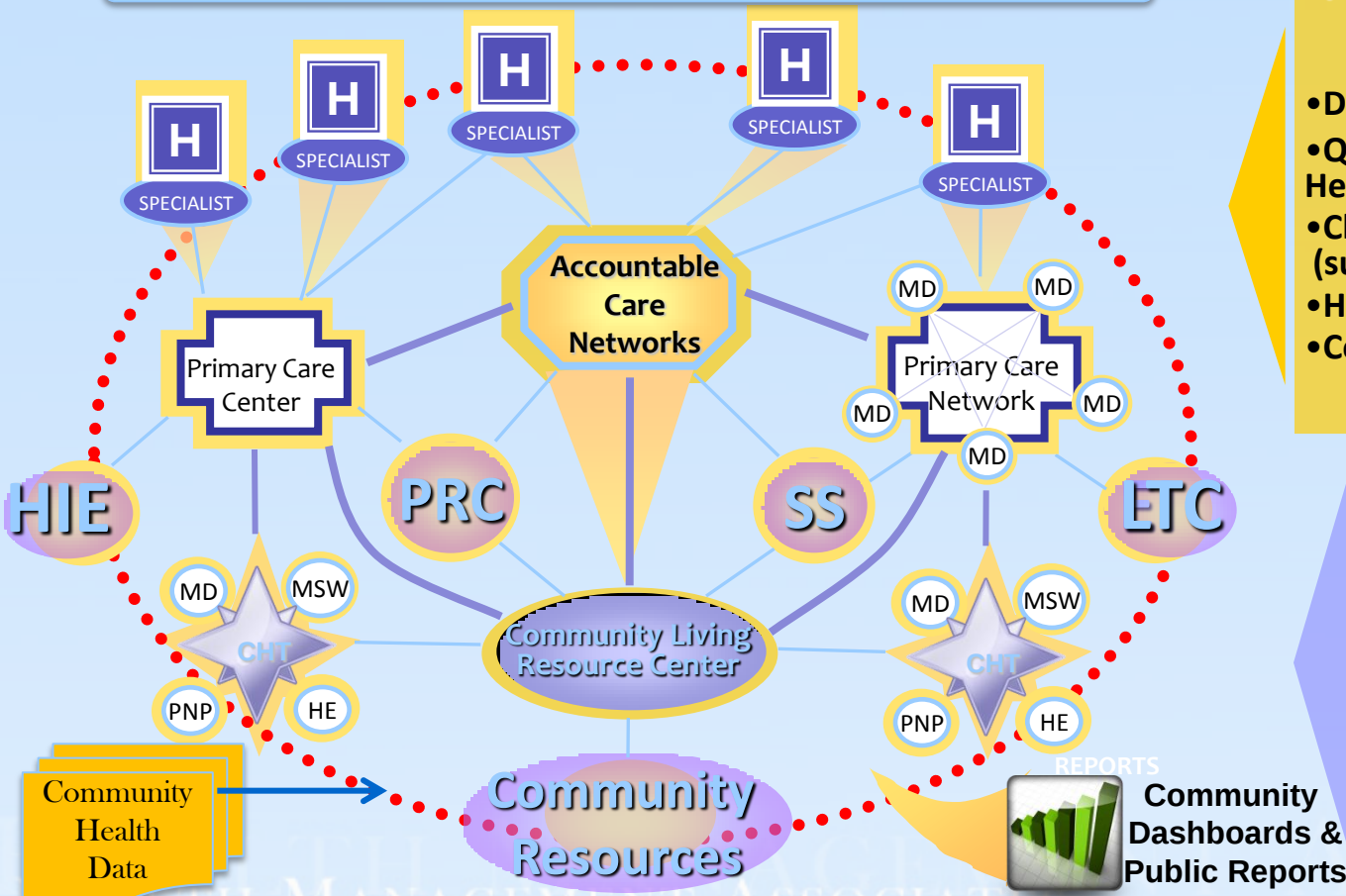
- Employer
- Medicaid CHIP, Medicare
- Individual
- Community Health Trust Fund
- Other: Title V, Head Start, Title X, CDC, etc

Performance Accountability Mechanisms

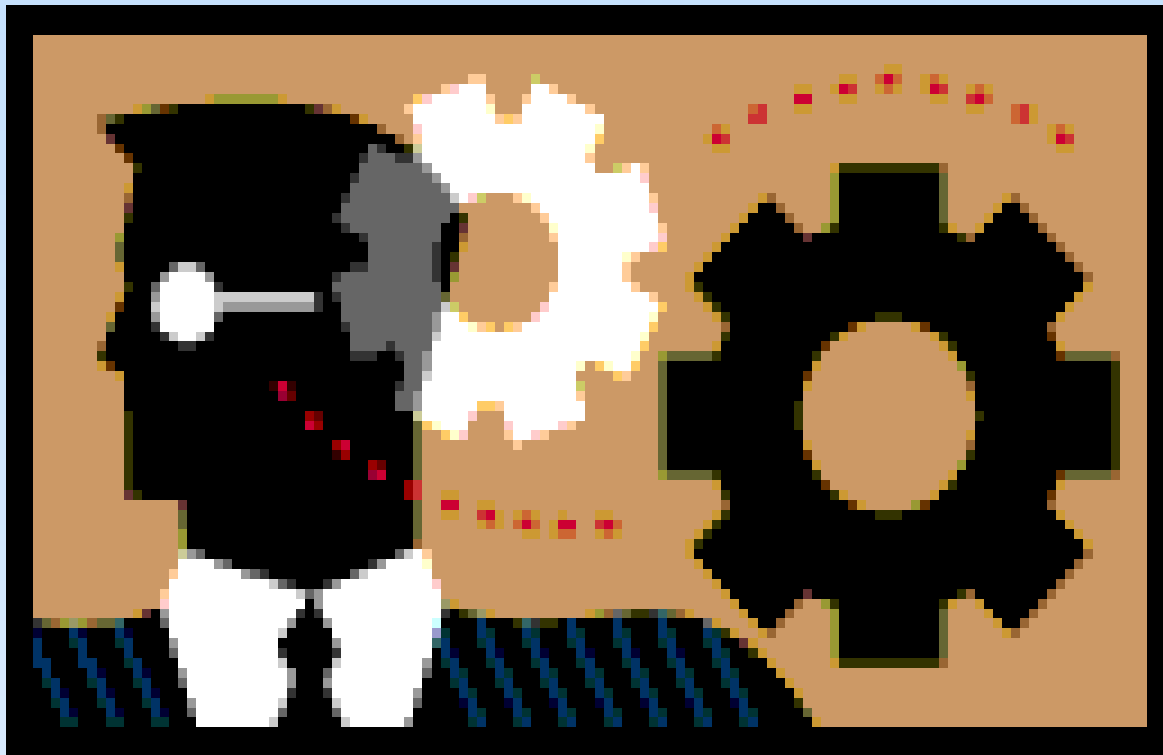
- Decision Support and care mgmt
- Quality , Cost, and Population Health Performance
- Clinical & Population Registries (surveillance and other analyses)
- Health information exchanges
- Community Reinvestment

Community Centered

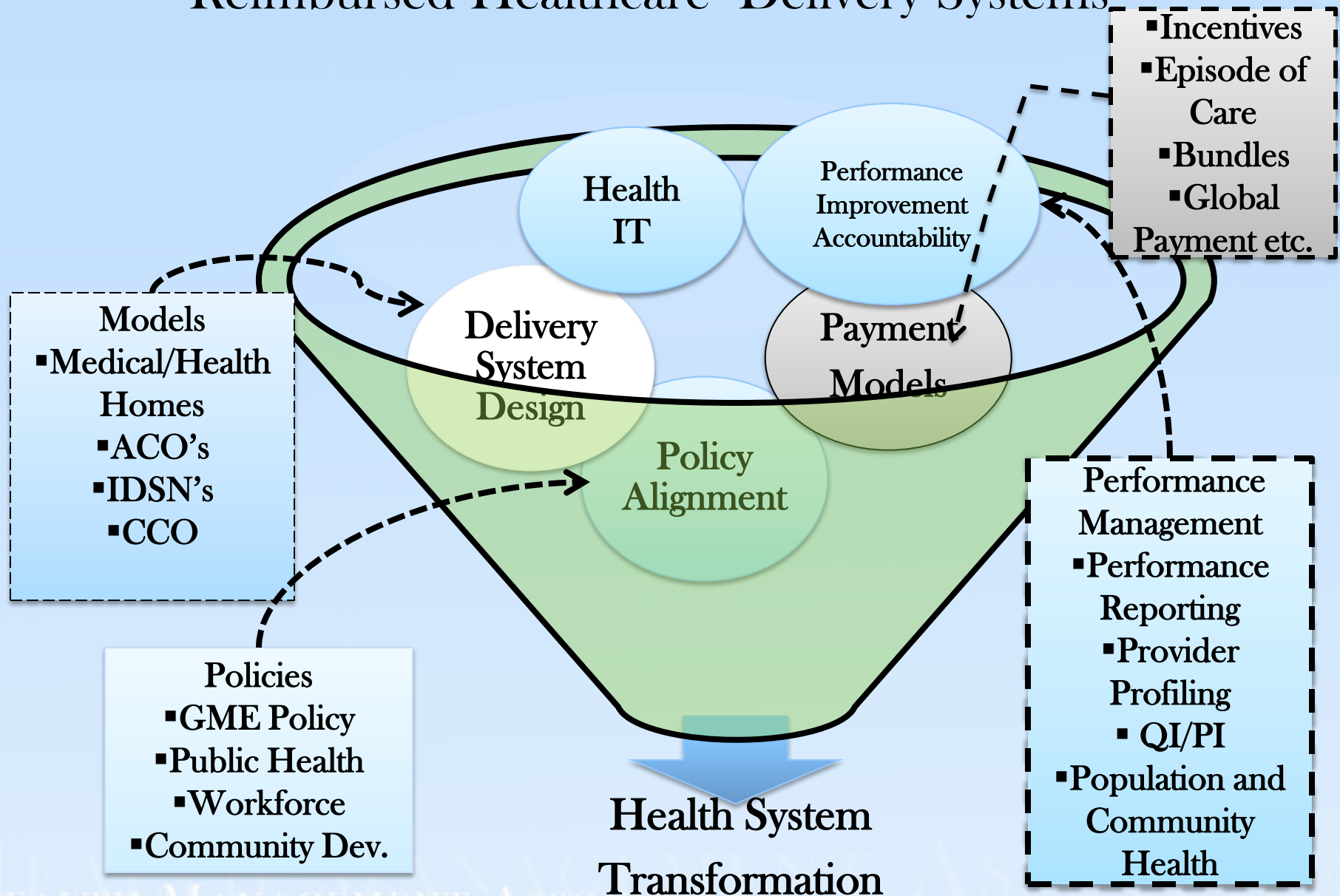
- Population Health Trajectories
- Diagnosis-specific outcomes
- Geographic Outcomes
- Community Healthy Living Outcomes
- Short/Long Term Benefits and Costs Savings



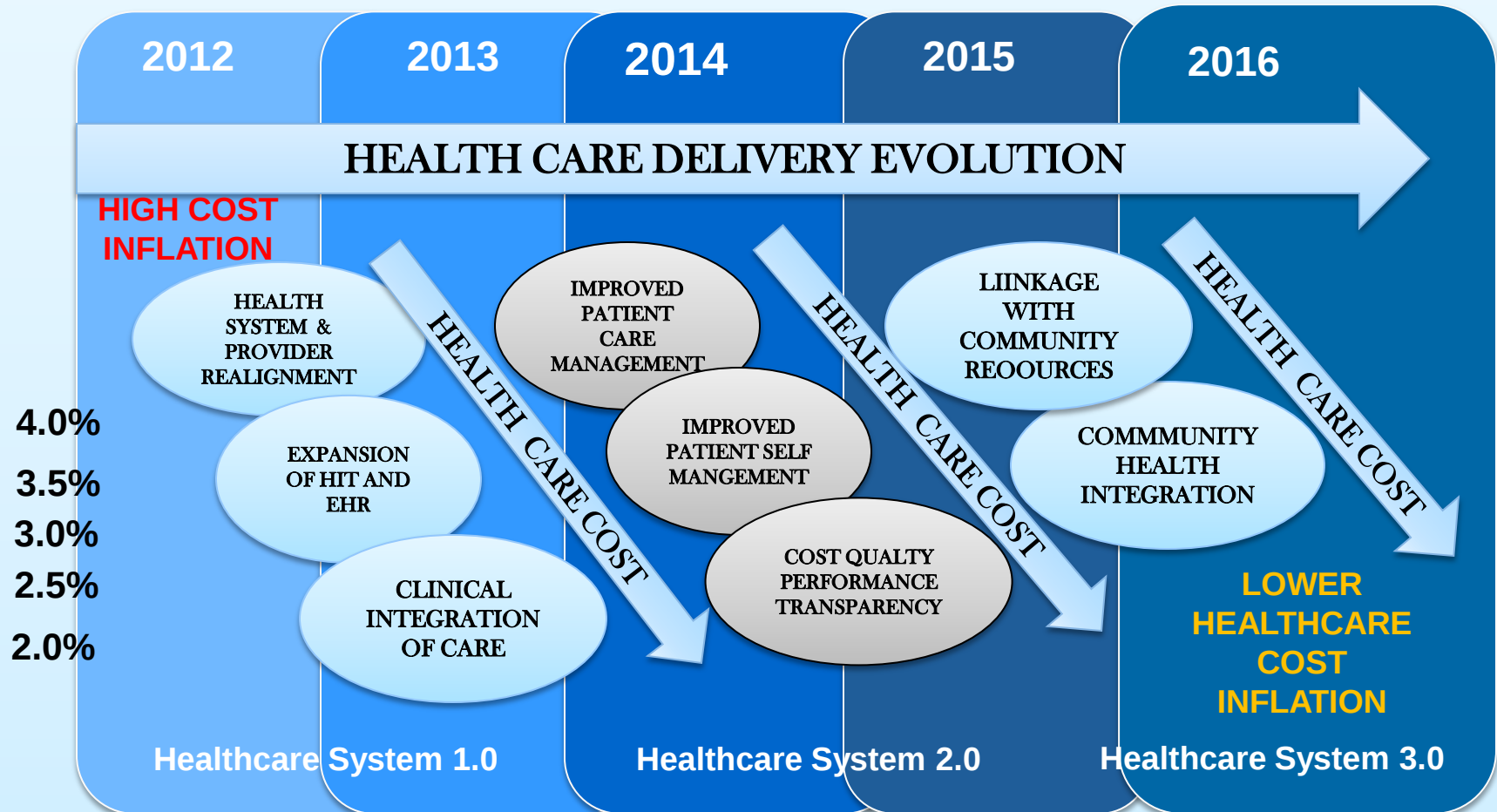
Who will Be the Intelligent Designer of a Transformed Health System?



States as Laboratories for Intelligently Designed and Reimbursed Healthcare Delivery Systems



**INTELLIGENT DESIGN:
BY INTEGRATING STATE and FEDERAL DELIVERY SYSTEM
and COMMUNITY HEALTH INITIATIVES
TO ACHIEVE IMPROVED QUALITY, POPULATION HEALTH and LOWER
HEALTH CARE COST**



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