

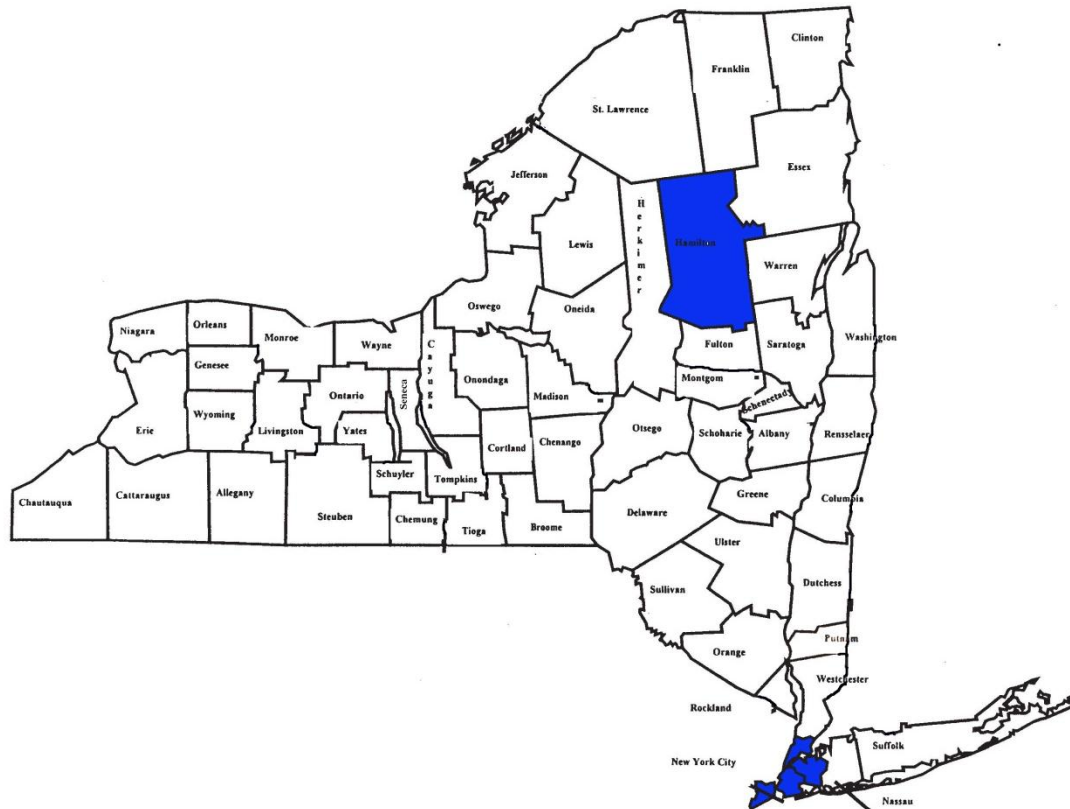
How Local Public Health Departments Can Partner With Regional Public Health Training Centers To Support A Workforce Prepared To Advance Health Equity



Presentation by Cristina Dyer-Drobnack , NYSACHO



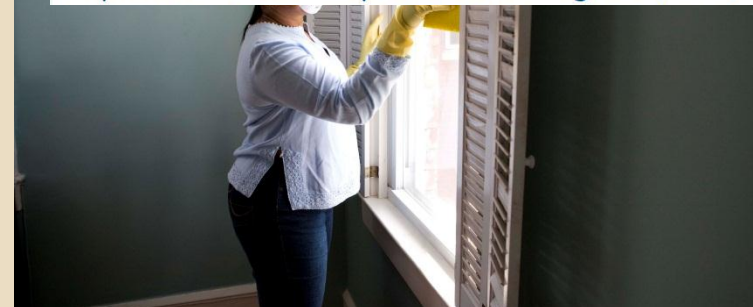
My personal “This Is Public Health Moment!”



NYS Local Health Departments Region 2 PHTC/NYSACHO Partnership

Local Public Health Workforce Issues

- ✦ Aging workforce
- ✦ Lack of diversity
- ✦ Property Tax Cap= Less staff, attrition, lay-offs
- ✦ Public health system in transition: Do the skills of the workforce match the needs of the department and community?
- ✦ Other factors in NY: Medicaid Redesign system transformation, required collaboration, regional public health planning, emerging public health threats



Region 2/NYSACHO LPS

- 🐦 Increase learning resources
- 🐦 Identify training needs
- 🐦 Region 2 develops and presents educational sessions, identifies and links NYS LHDs to other available training opportunities



Benefits of Region 2/NYSACHO Partnership

NYSACHO

- ✦ Established Credibility/Trust
- ✦ Uniquely positioned to be single point of entrée to NYS LHDs
- ✦ Project Executive is former member
- ✦ Value-added from other NYSACHO training related contracts
- ✦ Connections to other stakeholders

REGION 2 PHTC - COLUMBIA

- ✦ Columbia reputation, resources and experience
- ✦ Established relationship between NYSACHO/Columbia
- ✦ Resources/input of other LPS
- ✦ Responsive to LHD needs and constraints

Roles of NYSACHO

- ✦ Regularly communicate with County Liaisons regarding training opportunities and needs.
- ✦ Promote Region 2 Training and conduct post-training follow-up
- ✦ Act as a central place where LHDs can bring individual/group training needs
- ✦ Assist with training needs assessment
- ✦ Assist with identifying student field placements in NYS



**NYS LHDs
represented
between 28 – 51 %
of total attendees
of Region 2
monthly webinars
in 2015-16**

Recent NYSACHO/PHTC Joint Efforts

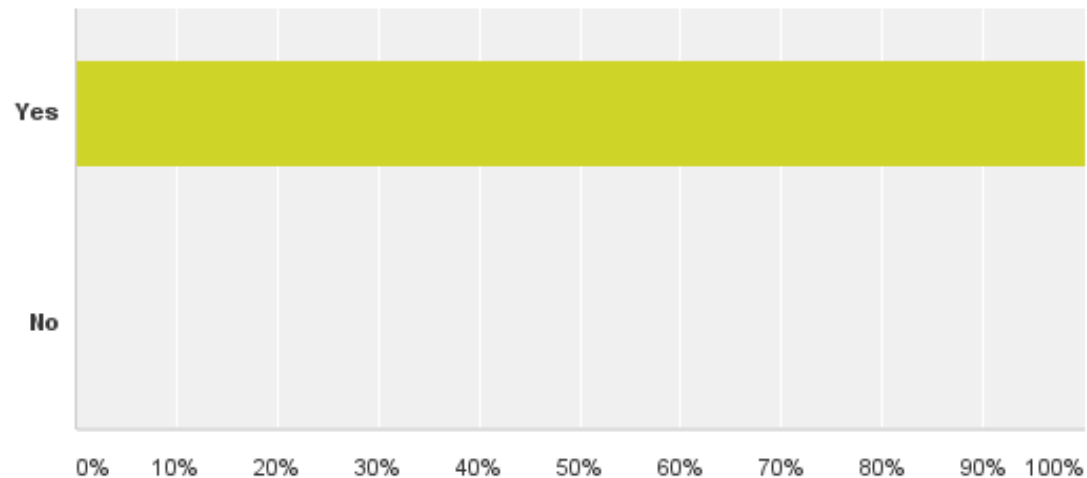
- Identified Mental Health/Behavioral Health as an area of health disparities and a critical training need for LHDs in NYS
- QI Training to support LHDs pursuing accreditation
- Public Health (Academic) Detailing for LHD MCH staff

CASE STUDY

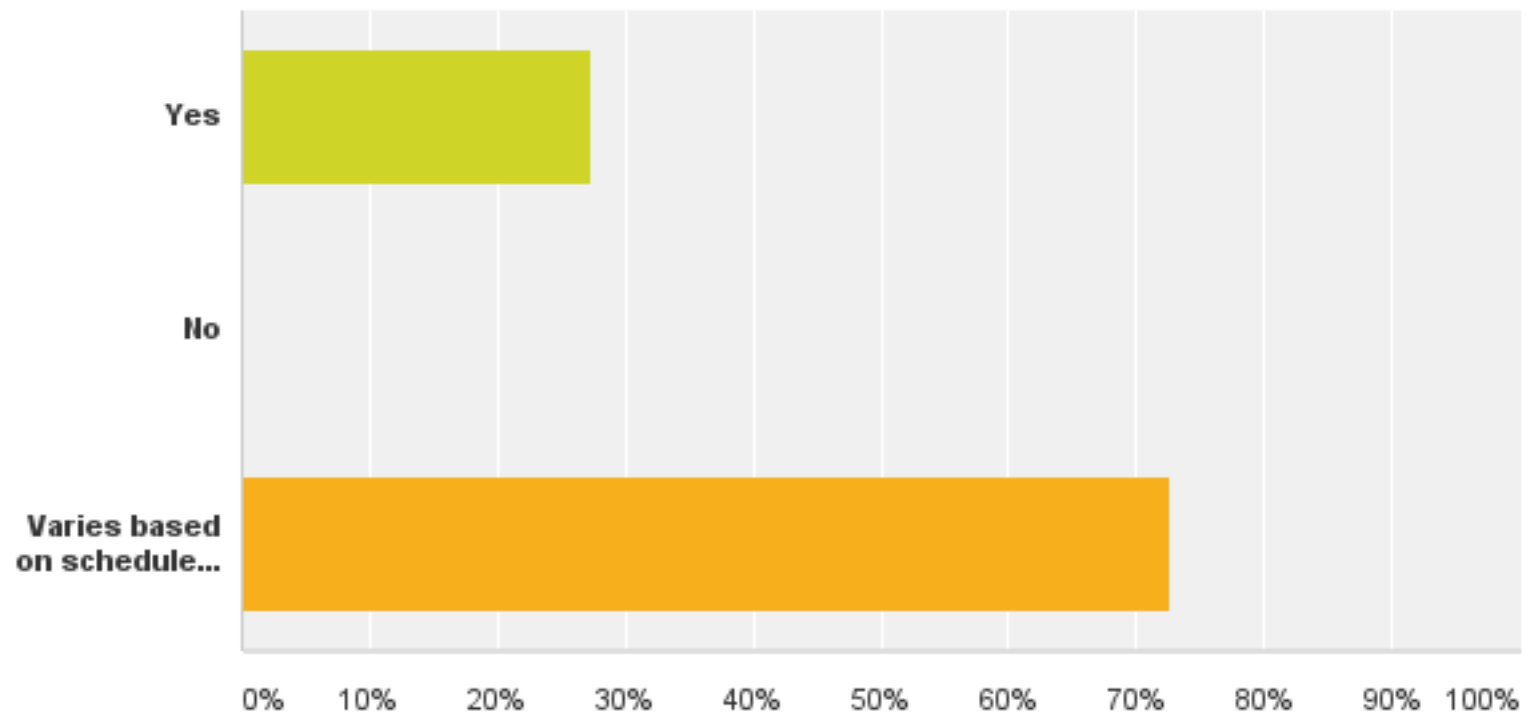


Follow-up to Mini Needs Assessment

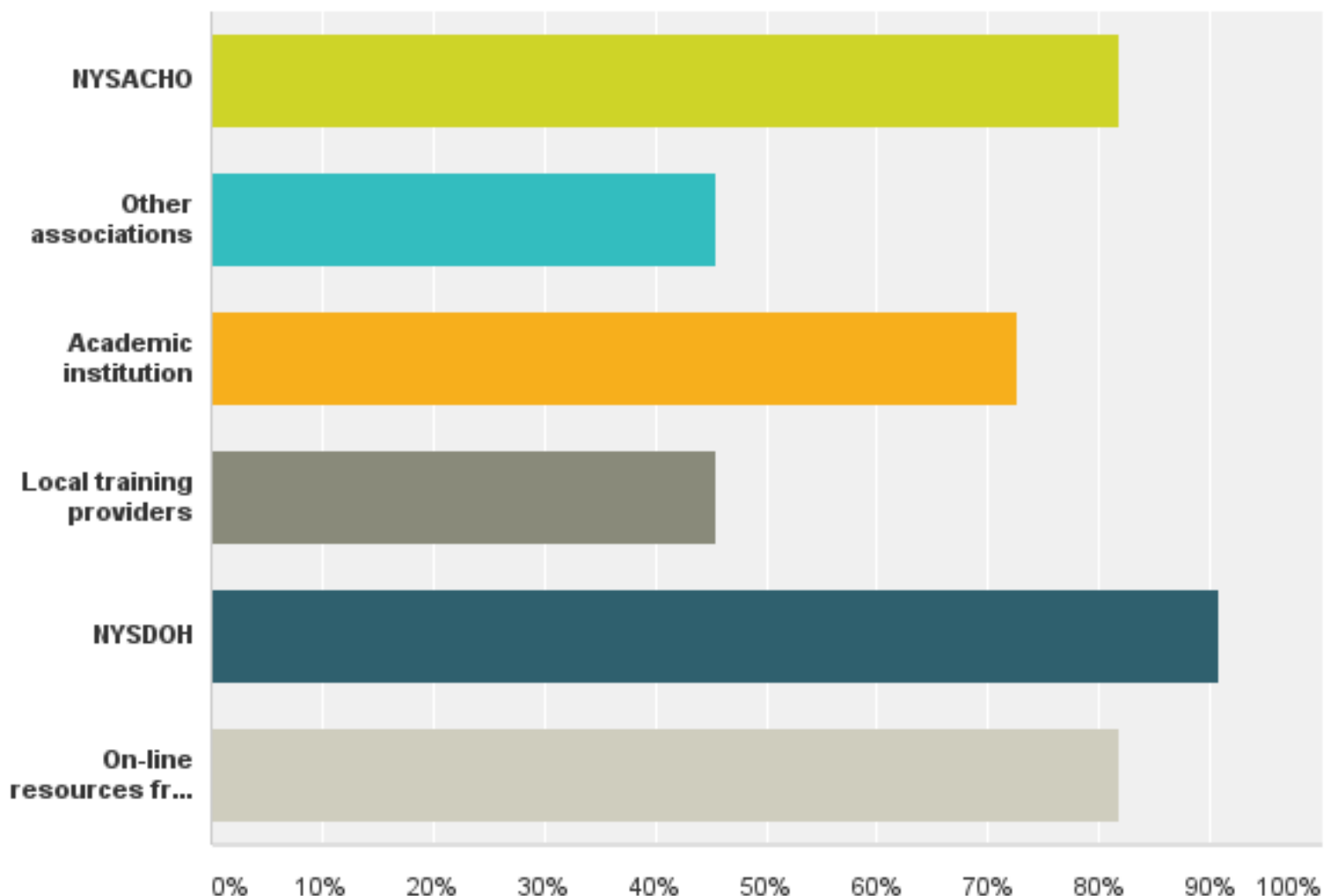
Q2 In the Region 2 PHTC Mini-Needs Assessment, you identified Health Equity/Health Disparities as one of your top 2 training needs. Is this still a priority training need for your staff?



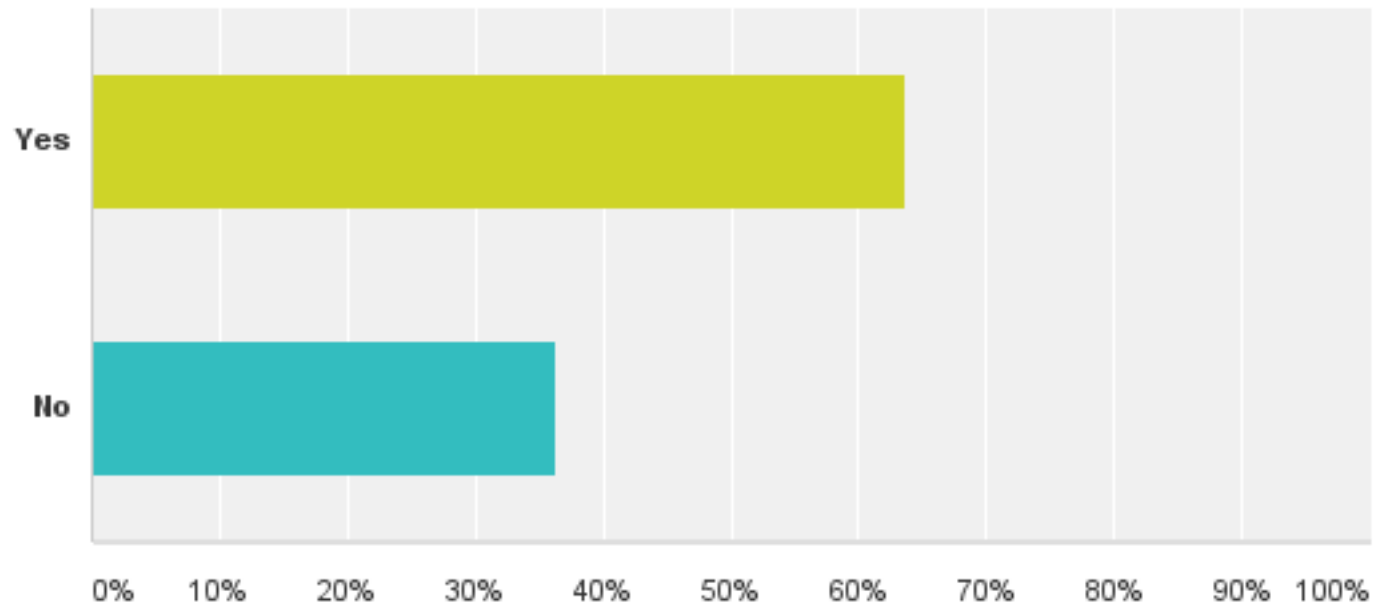
Q3 Does your staff participate in the monthly Region 2 PHTC's monthly webinars? (This includes viewing archived recordings.)



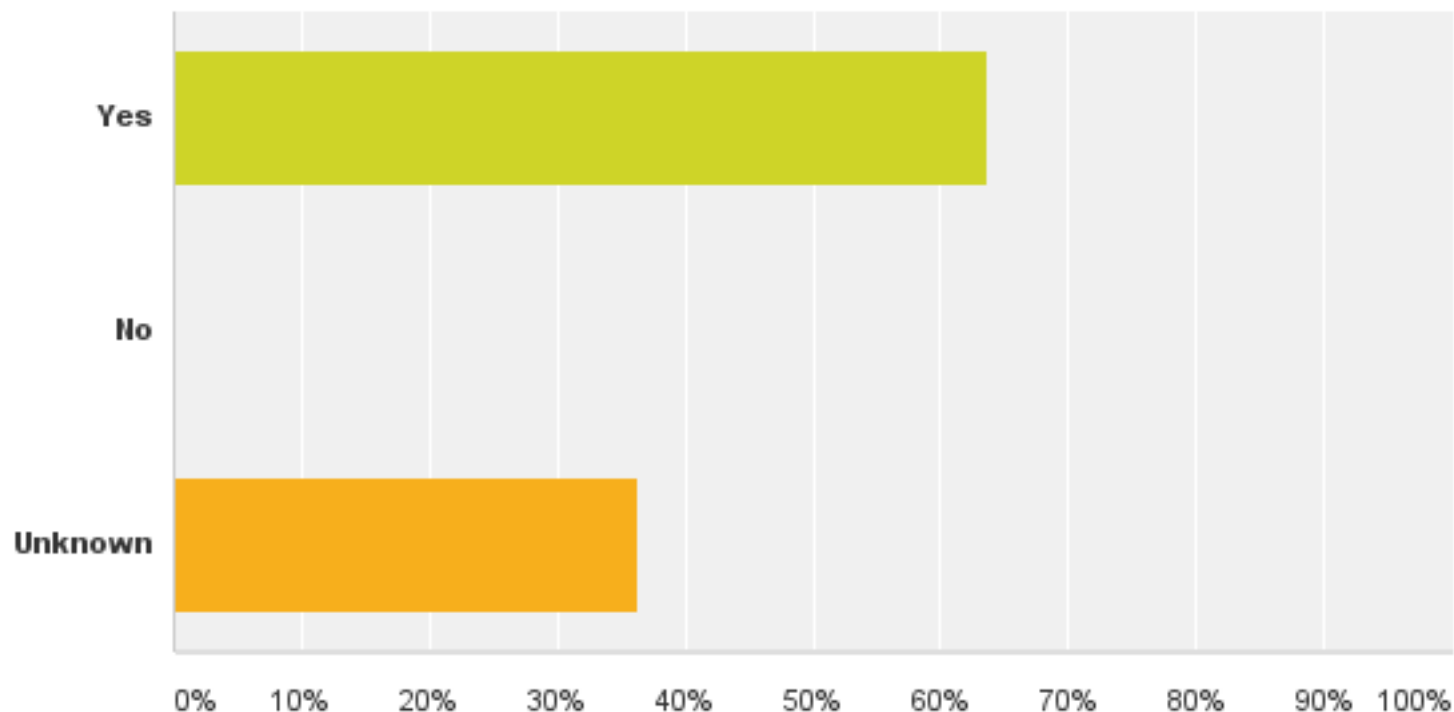
Q6 What other resources do you use for staff training besides the PHTC?



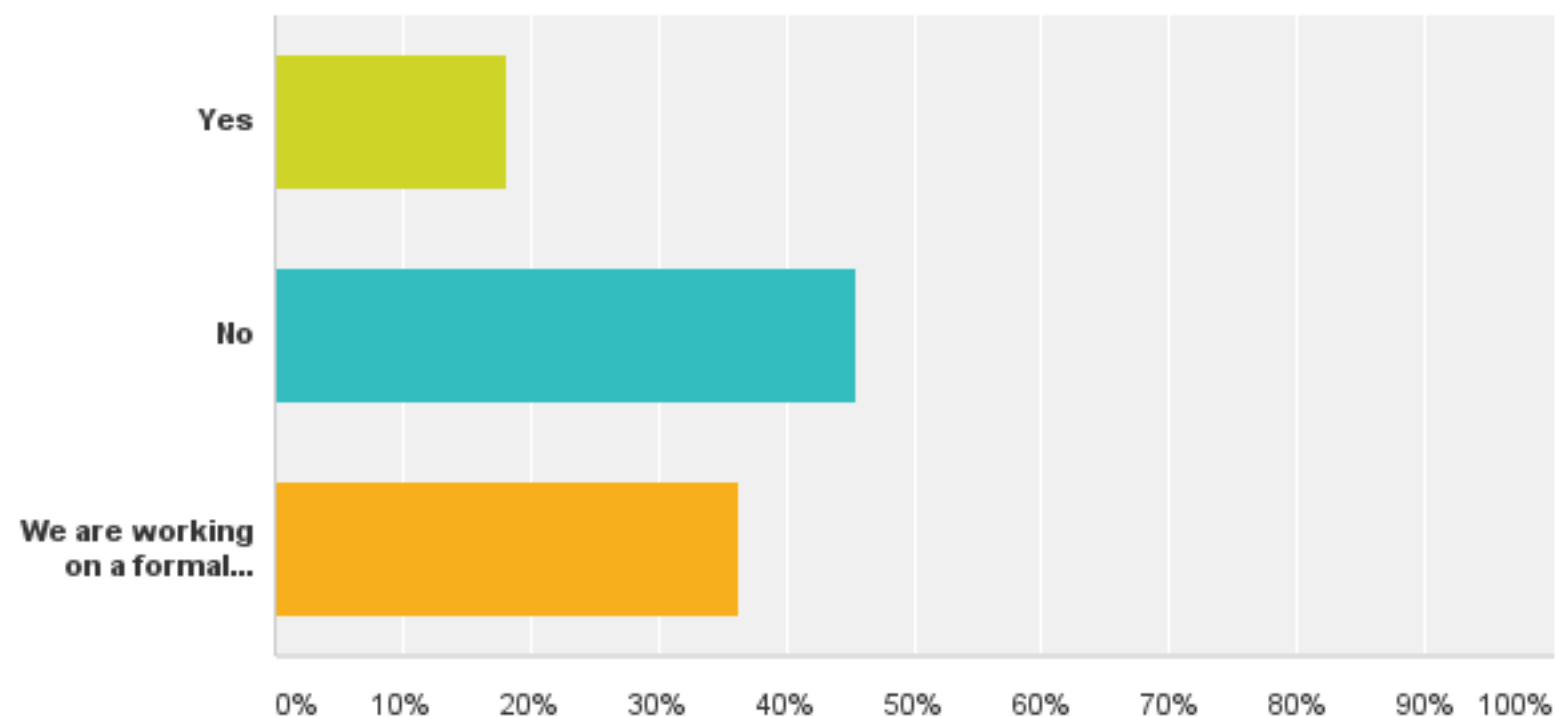
**Q7 Does your staff regularly use the
NYLearnsPH LMS System to take and track
training?**



Q11 In the beginning of 2016, a list of courses in the LMS system that were related to health disparities was sent to all local health departments by NYSACHO. Did anyone on your staff use it?



Q13 Does your department have a formal workforce development plan?



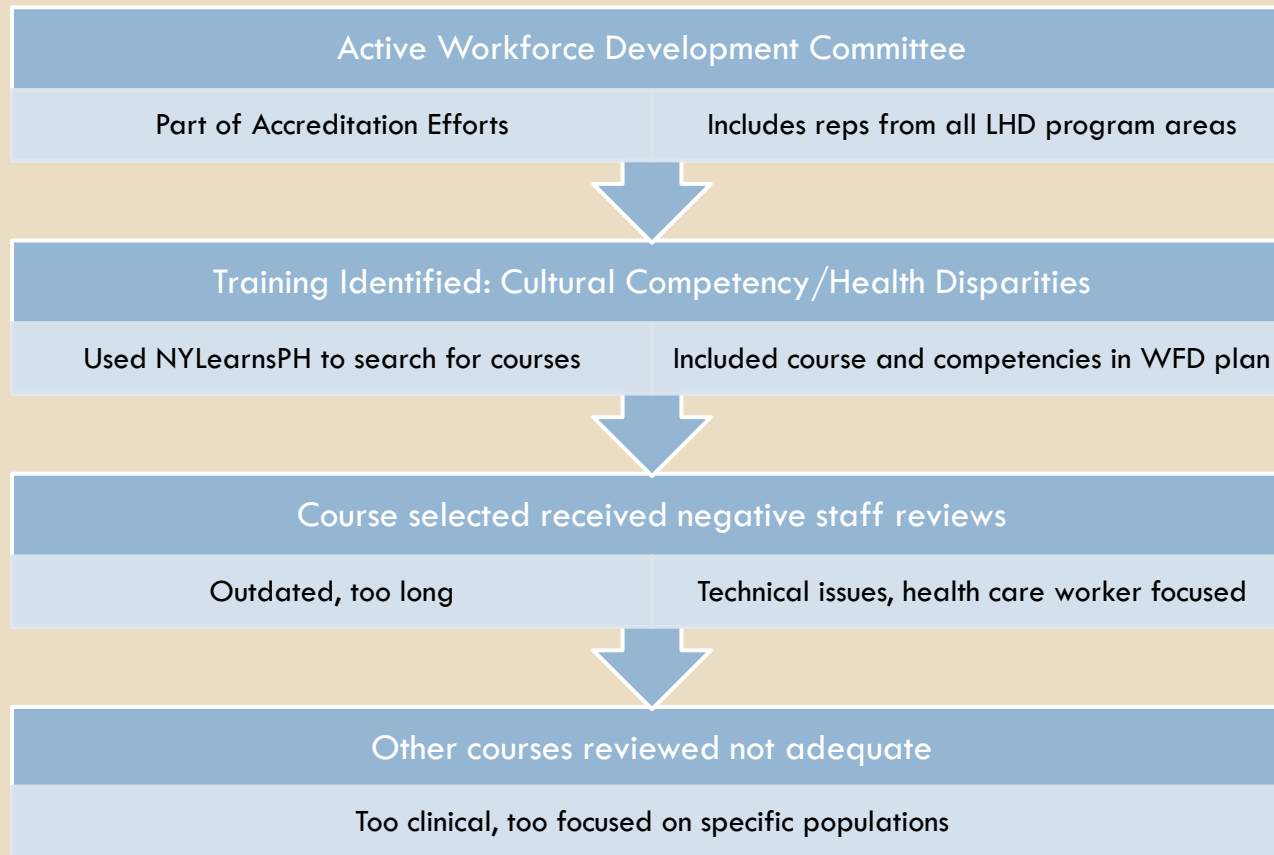
Putnam County

New York

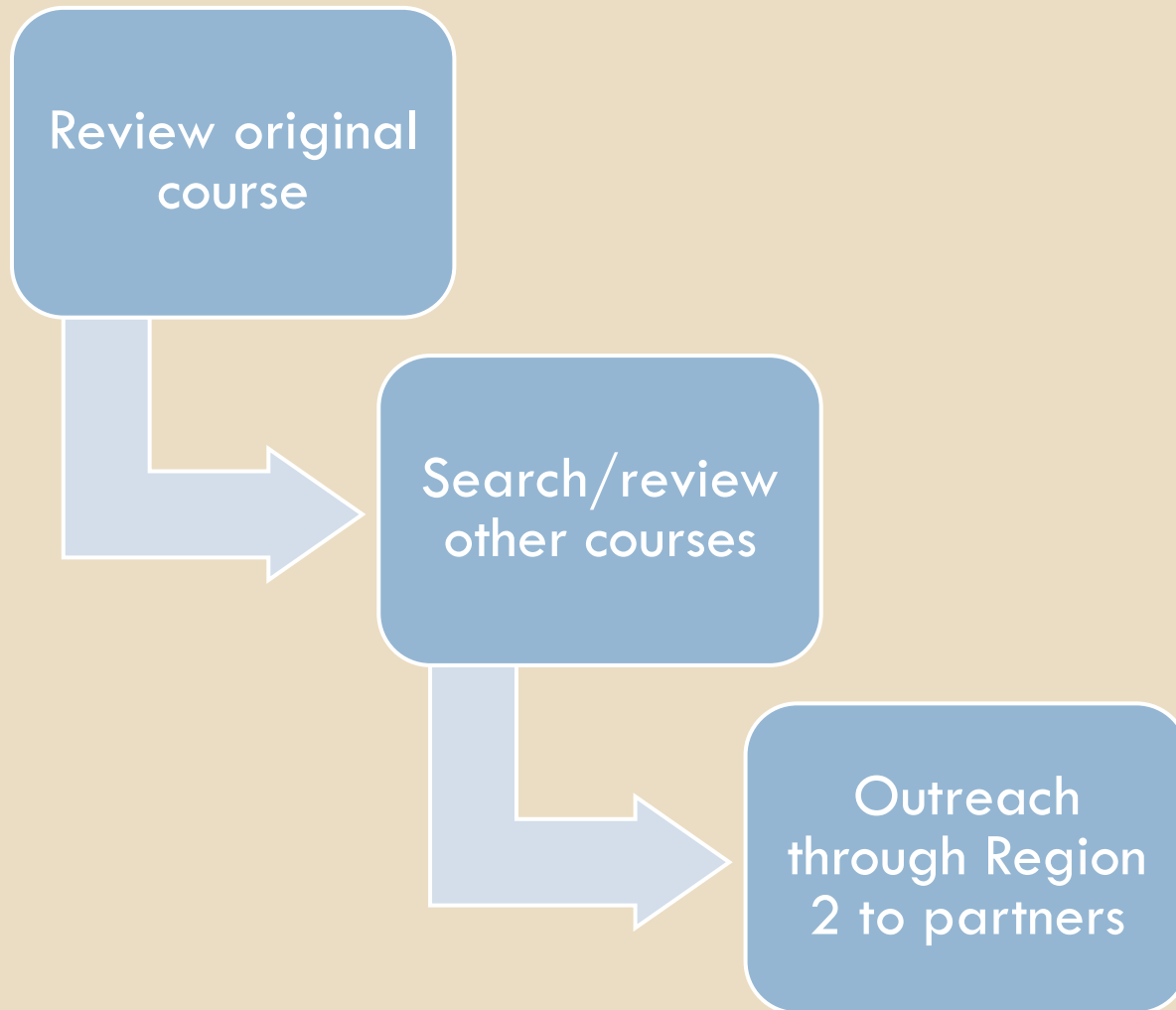


- 🦋 Total Population- 99,607
- 🦋 50 miles north of Manhattan
- 🦋 Rural county but in a metro region
- 🦋 Historically ranked high in health status
- 🦋 Shift in population in past 20 years
- 🦋 3rd and most recently accredited NYS LHD

What They Needed



NYSACHO Support



NYSACHO Course Review

Pros

- Competency-based
- Public Health Focus
- Cultural Humility
- Additional Resources

Cons

- Dry narration
- Some content state specific
- Not in NYLearns PH
- No certificate

NYSACHO



- 🗺️ Course information and feedback from review to Putnam County
- 🗺️ Feedback from Putnam County Liaison
- 🗺️ Next steps

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Barb Ilardi,
Putnam County

Thank you
to:

Melissa Bernstein,
Marita Murman
and Dorothy Evans

NACCHO

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